MEMBERSHIP of the PCC. Following the creation of the Parish of Holbrook in October 2016 the seven members based at St Mark's left Horsham PCC to become members of Holbrook PCC. They were all committed members of Horsham PCC and their contributions to Parish wide matters will be missed. There is a current possible maximum of 32 members, plus cooptions. The actual number at the end of the year was 24 with one co-option.

All parish clergy ex officio - currently 7, following the arrival of our 2 new curates

Lay members 17 - 2 (1 vacancy) Parish Wardens (churchwardens) ex officio,

2 (currently) lay members of the Diocesan Synod ex officio,

5 lay members of Deanery Synod (2 each elected by St Mary's (1 vacancy) and St John's and 1 each by Holy Trinity and St Leonard's),

8 lay members (3 elected by each church - 4 vacancies).

Some individuals serve both as Diocesan or Deanery Synod members and as churchwardens or elected lay members, and there were unfortunately a number of vacancies. Following good practice Mrs Joyce Brown, the Parish Lead Safeguarding officer, was co-opted to the PCC on 28 April 2016.

In addition the Parish Treasurer and the Parish Youth Worker attend PCC meetings

OFFICERS. At the special PCC meeting after the APCM on 28 April 2016, Mr Nigel Stalley was elected as Vice-Chairman, Mr Paul Kirkbride was re-appointed as Treasurer (non-PCC member) and Mrs Brenda Large as Secretary. Revd Canon Guy Bridgewater as Team Rector is formally the Chairman, but other Team Vicars regularly chaired PCC meetings.

MEETINGS. The PCC has met four times since the last APCM, at either Holy Trinity or St Mary's. Ideally the PCC would like to visit every church but this has proved difficult to arrange. All meetings open with an act of worship. The number of members at meetings (after October) ranged from 15 to 20. The Standing Committee has met four times, and dealt with the full range of PCC work between PCC meetings. The Treasurer chairs a separate DCC Treasurers' group which advises on the details of financial management.

WORK OF THE PCC. The major issue that occupied the PCC and the SC this year was the separation of St Mark's. While this was accomplished with the full support of the PCC, many complex legal and financial matters had to be attended to. A review of *Revitalised and Refocused Team Ministry*, which is Horsham Parish's working document, was begun. Decisions were made regarding Clergy days off, voting by email and age limits for lay ministers of communion. Details of off-site activities come to the PCC or the SC for approval for insurance purposes, as do requests from the churches to put forward candidates for training as lay ministers of communion. John Bailey was approved to serve as a reader, based at St John's. The Treasurer reports on the parish finances at every meeting. The way the parish handles its finances has been reorganised, with both bookkeeping and payroll now handled by specialist bureaux. A pension scheme for employees was set up; the PCC is grateful to Peter Fruin for his work on this. Youth work, safeguarding, health and safety and mission are under regular review. As far as possible routine work to do with policy development, finance and buildings is handled by the Standing Committee.

I am always grateful to members and to the DCC secretaries for their tolerance, support and assistance.

Brenda Large, Hon. Sec. PCC, April 2017